



SUSTAINABILITY POLICY

# Social initiatives



**Italcementi Group aims at building relationships with its stakeholders based on mutual commitment, active partnership, trust, openness and long-term cooperation.**

**Building relations with the communities starts from understanding their needs, supporting sustainable local projects without creating dependency, and fostering stakeholder consultation when opening new facilities, running existing ones and closing plants at the end of their productive lives.**

**The Group and its subsidiaries will not knowingly support organizations that are not in line with the Group's Values, Codes and Policies and that discriminate based on race, caste, national origin, religion, disability, gender, pregnancy, sexual orientation, political affiliation or age.**

## Italcementi Group

- 1 Promotes healthcare along with disaster- and disease relief.
- 2 Support scholarships for children, school drop-out prevention, access to education programmes and sponsors art, sport and cultural initiatives in line with the Group's values
- 3 Fosters local capacity building with appropriate programmes to encourage new skills development and access to micro-credit opportunities, paying special attention to women in developing countries.
- 4 Supports programmes addressed to public services, clean water, sanitation and electricity where institutional structures are not in place or insufficient.
- 5 Contributes to the development of decent building infrastructure and living conditions for needy communities nearby its manufacturing sites.

**Carlo Pesenti**  
Chief Executive Officer Italcementi Group



**Italcementi Group**

**A world class local business**