



SUSTAINABILITY POLICY

Health



Italcementi Group strongly believes that promoting the health and enhancing the well-being of workers is as vital as protecting their safety.

The Group is committed to eliminating occupational illnesses by reducing workplace exposure of workers in all the countries in which it operates.

Workers are trained and equipped to carry out their work in the healthiest way, according to applicable work procedures that minimize their exposure to hazards while ensuring that the concerns and needs of both women and men are considered.

Italcementi Group

- 1** Ensures that all plants and equipment are designed, operated and maintained to minimise adverse health exposure, in particular by adopting best available techniques when installing new facilities and revamping or replacing existing installations.
- 2** Performs regular workplace assessments and occupational medical surveillance to monitor workers' exposure and anticipate any possible health risk, including medical assistance and advice from physicians as well as security experts to all Group employees before, during and after business travel.
- 3** Formally bans the purchase, supply and use of materials with high health concerns at all of its production sites.
- 4** Assures the provision of site medical and first aid treatment, granting qualitative equipment and services for the prompt and effective treatment of injuries to employees, contractors, customers and visitors on the Group's premises.
- 5** Endorses the responsibility for marketed products by communicating relevant health information to all customers, retailers and end-users.

Carlo Pesenti
Chief Executive Officer Italcementi Group



Italcementi Group

A world class local business