

Environmental Policy

The Environmental Policy of Heidelberg Materials Devnya JSC and Heidelberg Materials Vulkan JSC (the Companies) is linked to our commitment to climate, water, biodiversity and natural resources protection, as well as emissions reduction and effective waste management. We aim to reduce the impact on the environment and ecosystems by continuously improving our processes, business and supply chain. Our main objectives concern carbon neutrality, nature conservation and sustainable development, so that resources are used wisely while ecosystems are maintained and restored.

The Companies undertake:

- Activities are carried out in accordance with all applicable environmental laws and regulations as well as with other local and sectoral agreements signed by the Company or the Group. The Environmental Policy along with the other policies of the Companies, is an integral part of our Sustainable Development Strategy. It is part of the integrated management systems and reflects our commitment to implement environmental standards that meet or exceed the requirements of local legislation.
- Environmental protection is an important and sensitive component embedded in all processes and activities of our companies, related both to carrying out operational activities and making decisions about future investments.
- Continuously explore possibilities of applying processes and technologies mitigating impact on the environment and its components and factors, including by implementing technologies reducing carbon emissions by capturing carbon dioxide.
- Following our path towards sustainable development, we identify seven key priorities within the Environmental Policy and aim to continuously improve our performance in the following areas:
 - Climate change mitigation through reduction of carbon dioxide (CO₂) emissions;
 - Responsible use of fossil fuels and raw materials and their substitution with alternative sources;
 - Reduction of water consumption and maintenance of its quality;
 - Waste management;
 - Reduction of local impact on the land and the communities;
 - Reduction of process related emissions;
 - Product development innovations.
- Environmental protection benefits everyone: our communities, customers, employees and future generations, and is one of the key priorities of the Companies, which carry out continuous monitoring, analyse the obtained results and improve their operations in order to minimize their impact on the environment.
- Training and awareness programs are conducted regularly to promote appropriate personal and corporate conduct and management practices. Best practices are shared to enhance environmental performance.
- Positive dialogue is maintained with local communities and authorities. Establishing such interaction promotes high standards of environmental protection, social responsibility and safety, that will generate benefits at local, regional and national levels.
- With this Environmental Policy, we remain committed to the sustainable development agenda in accordance with the charter of the Global Cement and Concrete Association (GCCA) in strategic partnership with the World Business Council for Sustainable Development (WBCSD).
- All managers and employees are responsible for the implementation of this policy and for carrying out their activities in a safe and responsible manner, with a view to protecting the environment that may be affected by their actions.

