

HEIDELBERGCEMENT

Creating a better and safer workplace

We're committed to helping you enjoy a safe, healthy and friendly work environment. Use MySafeWorkplace to report things that concern you.

- Accounting irregularities
- Anti-Trust violations
- Bribery
- Discrimination and Harassment
- Environmental issues
- Fraud
- Health & Safety concerns
- Theft
- ... and more

My SafeWorkplace is your personal independent 24 hour compliance reporting system. This confidential and, if you so wish, anonymous tool makes it easy to report workplace incidents and to ask compliance related questions that you don't feel able, for whatever reasons, to discuss with your superior. Either log on at www.MySafeWorkplace.com or call free on 001-720-514-4400 to make a report any time of the day or night. Your confidential report will be instantly and discreetly forwarded for review and proper handling. After submission, you will be able to receive and send messages about your report.

Easy to use
Accessible
Confidential
Fast
Free



Log-on to www.MySafeWorkplace.com or call free on

001-720-514-4400

THIS SERVICE IS NOT AN EMERGENCY HOTLINE OR A SUBSTITUTE FOR USING EMERGENCY SERVICES. IN THE EVENT OF AN EMERGENCY, PLEASE CALL EMERGENCY SERVICES IMMEDIATELY. For more information about MySafeWorkplace, contact your local Human Resources department. Wallet cards, posters and additional informational materials are available upon request. All contacts are confidential and users are assured anonymity when they request it. The employer reserves the right to act or not to act on any information provided unless required to do so by law. Furthermore, the employer is not required to disclose its response or actions pursuant to any information that may be provided or reported. The intentional misreporting of information may be actionable and subject to criminal investigation.